

# THE CHRONICLE

SPAWAR SYSTEMS CENTER CHARLESTON

Special Edition  
September 2004

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New Professional Christine Madden  
Photo: Harold Senn/SPAWAR Charleston

# Success Marks First Year for New Professionals

When we began using the Federal Career Intern Program in 2003 at SPAWAR Systems Center, Charleston, hopes were high for hiring the best and brightest new graduates, developing them into key team members in support of the warfighter, and building the intellectual capital needed to meet the demands of complex engineering requirements and rapidly changing technologies. High hopes,

**“These are truly some of the most talented graduates out there ... Our challenge is to capitalize on their talents and enthusiasm, and utilize it to further our mission and to better serve the war fighter.”**

**Capt. John W. R. Pope III,  
Commanding Officer  
SPAWAR Systems Center  
Charleston**

indeed, but hopes that are being realized as the program marks its one-year anniversary.

Around the command the new professionals are known as some of the brightest engineers to join the SPAWAR team in recent years. Over the past 15 months SPAWAR Systems Center, Charleston has hired over 150 New Professionals in such



Capt. John Pope discusses first year experiences with new professionals Glenn Rose (J522) (back left), Kendra Boykin (J742) and Jason Pizarro (J616).

specialties as computer engineering, software engineering, electrical engineering, and computer science.

“These are truly some of the most talented graduates out there,” said Capt. John Pope, SSC Charleston commanding officer. “Each of them brings outstanding technical skills, flexibility in working with new processes, and solid backgrounds in working in collaborative team environments. Our challenge is to capitalize on their talents and enthusiasm - to use their abilities to further our mission and to better serve the warfighter.”

## THE CHRONICLE

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**SSC Charleston's Mission**  
What we do: We enable knowledge superiority to the warfighter through the development, acquisition, and life cycle support of effective, capable and integrated C4ISR, IT and Space systems.

**SSC Charleston's Vision**  
Where we want to be in the future: We will become the premier provider of C4ISR, IT and Space capabilities.

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# New Professionals An Integral Part of the Team

Members of the New Professionals (NP) Class of 2004 are involved in everything from setting up Internet Cafes in Iraq, to coordinating system installs on ships in Washington state, to developing video imaging capabilities for unmanned vessels. They have traveled to Bahrain, Italy, the Pentagon, Guam, Hawaii and numerous other locations around the world doing whatever it takes to keep the warfighters communicating and receiving the most accurate data possible on the battlefield.

"Their technical abilities and desire to learn are a real benefit to SPAWAR," stated Sallie Scarberry, leader of six new professionals in J635. Over the past year she has seen new graduates move rapidly into positions of ever-increasing levels of responsibility - an experience shared by the overwhelming majority of new professionals. Many of them are now responsible for significant portions of projects. They are also working directly with our Navy, Joint Warfighter and Homeland Security partners on a variety of projects including mobile communications and developing systems to



**Lane Martin (J611) (left) and Kris Godek (J611) check out the new MMA model, the next generation in Multi Mission Aircraft.**



**SPAWAR Systems Center, Charleston Executive Director James Ward and Benjamin Maiden (J541) discuss Internet Cafes.**

increase port security. "They're not just pushing paper here," added Scarberry.

The C4ISR systems designed, tested, installed and maintained by SSC Charleston engineers are critical to warfighters and Homeland Security. New professionals work with such technologies as digital modular radios, UHF satellite communications, secure networks, simulations programs, tactical data links and more. Even though the systems and the projects are very diverse, they all have a common denominator - keeping senior leadership and decision makers informed of threats on the battlefield or to homeland security so they can make the best decisions for strike and response. Electrical Engineer Glenn Rose (J522) fully understands the importance of the work done at SSC Charleston. "We're dealing with systems that have the power to kill or save lives. That's an incredible responsibility."

"When you go out in the field - that's when you realize how important it is to do the very best you possibly can," added NP Drew Cromer (J614), "because those guys are counting on us."

# Our First Year

## New Professionals Break The SPAWAR Code

SSC Charleston's new professionals had many expectations when they first came to work ... exciting technology, opportunities to learn and lots of hands-on projects to get involved in. All of those expectations were correct. But the one thing they didn't count on was the SPAWAR code.

"When I first got here I was overwhelmed with all the jargon," said electrical engineer Jamin Barnett (J541). That was the consensus almost to a person in the New Professionals (NP) 2004 Class.

"I remember going to a briefing," laughed Andy Lambert (J541), "and the presenter was actually using acronyms within acronyms. I didn't have a clue what he was talking about!"

But it doesn't seem to have taken most of the new professionals long to catch on. Several of them can reel off a JIMINI, DMR, UHF



**Brett Lomenzo (J611) successfully cracked the SPAWAR acronym code in his first year.**

SATCOM and a MOCCS all in a single breath. The great thing is that they can actually tell you what the acronyms mean.

## The Real Work Begins

Within a day or two most new professionals are assigned to a project in their area of expertise. Of course, there are challenges in that too. Take Renee Sturgill (J60), for instance. After just one week on the job, this computer science major was learning a new computer language for her project. "This gives me a really great opportunity to learn the ins and outs of the software," Sturgill said.

"I wanted to do scientific computing that



**Renee Sturgill (J60) enjoys the challenge of her job.**

uses math," she continued. "Modeling and simulations is exactly that." Her group's project was to interface a modeling and simulation program with a database-type program that includes specialized information such as data for cost projections. The end result will allow the client to manipulate simulations of communications in order to decide where to most effectively expend their resources.

Jo-Ann Gozaloff (J614) works with the Mobile Ashore Support Terminal (MAST), a communications system that supports harbor defense by providing intelligence on any craft traveling within a given area around U.S. harbors.

"When I first started, my systems engineer took me to San Diego where they were training," she recalled. "I got to train with the active duty personnel and actually use the systems." That experience was critical to her successful introduction to the project according to Gozaloff. "I also hung out with the contractors in the integration lab. I did testing like they were and asked lots of questions. That helped a lot too."

These days Gozaloff is leading a communications training team, making presentations on systems engineering processes, and managing networking to get messages to end users in Tactical Mobile command, control, communication, computer and intelligence systems (TAC Mobile C4I).

Marc Watson (J614) also works with MAST. But he and Drew Cromer (J614), a project engineer with Mobile Operations Control Center Systems (MOCCS), recently completed work on Sea Fox, a special project that gives unmanned craft video surveillance capabilities. The real challenge was the very short time frame they had to get the system up and working before taking it to one of the Navy's largest gatherings, Fleet Week in New York.

Cromer and Watson had to learn to operate the vessel in just four days. But that was just the beginning for these new professionals. "On the second day the cable broke and the craft wouldn't go out of reverse," Cromer said. "We had to fix that."

"Then on the third day we almost got arrested because we failed to let the Naval Weapons Station police know we were testing

that day," added Watson. "Guess that was one of the lessons learned for being new."

In the end, though, they successfully demonstrated the Sea Fox capabilities to the Navy brass and the media at Fleet Week. Now they are working on a system upgrade and hoping that this technology will become a key part of harbor surveillance and security.

There are many ways the technology developed at SPAWAR serves the warfighter. Jason Pizarro (J616) is the project engineer for the Theater Medical Information Program - Maritime (TMIP-M) for the United States Marine Corps. "This is a new program ... that introduces the ability to capture medical records and link all theater levels of care in an integrated, interoperable fashion to provide enhanced medical care to the warfighter," he explained. This system keeps medics on the battlefield in touch with the sustaining base, moving medical

information with, or even ahead of, the patient to help caregivers be better prepared to deliver care.

For engineers seeking a variety of projects, Jamin Barnett put it best. "Don't be hesitant to get involved in things you're interested in. Search out what you want to be part of and get in that part of the organization."

That's what he is doing in his work with Digital Modular Radio (DMR) testing. And for him it's paying off. "I don't think I've ever learned this much in this short of a period," he said. "The Navy uses so much equipment. I've learned to do lots of different types of testing on different wave forms. This is so relevant to my major as an electrical engineer, and this is exactly where I want to be."



**Marc Watson (left) and Drew Cromer demonstrate the controls for the Sea Fox. Above, the Sea Fox at Fleet Week.**

# On The Road

Traveling to different parts of the world is part of the job for most new professionals. Corey Smith's (J541) experiences in the first year read more like a vacationer's wish list than a computer engineer's itinerary. So far he has been to Orlando, Hawaii, and Naples, Italy. He's also been to Iraq to set up Internet Cafes for the troops fighting the war.

When Smith and Andy Lambert (J541) were assigned to the Internet Cafe project they were just supposed to help move boxes for a day or two. "But we wound up setting up all the equipment from the dish to the tent and documenting how to set everything up," Smith recalled.

He was then asked to go to Iraq to train the troops on how to put the cafes up in the field. "I really worked more on logistics," he said. "There were 145 systems to set up and when I got there only about 10 had arrived." Each cafe consists of a tent, tables, chairs, 20 laptop computers, eight IP (internet protocol) phones, a printer, and a black box for satellite interface so Smith was pretty busy tracking down equipment.

But none of that mattered when he saw the troops being able to reach their loved ones back home. "I definitely felt a connection to the warfighter," he added.

SPAWAR Systems Center, Charleston took four members of the New Professionals Class of 2004 to Bahrain as part of a 200-person team that installed all telecommunication and computer systems in the new U.S. Naval Central Command Operational Control Center (NAVCENT OPCON Center).

Glenn Rose (J522), Stacy Jimerson (J635), Jaime Wood (J512) and Ammro Ragaban (J632) were given tremendous responsibilities there. Rose was the primary for the Defense Messaging Service (DMS) system relocation. His classmate from the University of South Carolina, computer engineer Ammro Ragaban, dealt with everything from cable runs to coordinating construction work.

"There were a lot of long hours and we were under a big time crunch," commented Rose, "but we came together and depended on each other as a team. That's what made this project possible." The team successfully installed 64 separate telecommunication and computer

systems in six months, completing the project 40 days ahead of schedule and under budget.



**Corey Smith (right) shows Sen. Lindsey Graham how easy it is for troops to send messages home.**



**Capt. John Pope (far left) and James Ward (far right) check out the Internet Cafe systems.**

"After this experience all I wanted to do was installs," added Ragaban, "because that's where you get your hands on things and do the real work. Being here you don't really see how your work affects the real world or the active duty people out there. But when you go over there, you see it and you remember it."

# Mentoring and Training

When SPAWAR Systems Center, Charleston structured the New Professional (NP) Program, they stated that building a skilled and flexible workforce around new processes, systems and training mechanisms was paramount to the success of the organization. "Developing our workforce requires investment," explained Executive Director James Ward. "Investment in our people - in hiring the right folks, in training those who have just joined the team and those who have been with us through the years, and in determining and developing future competencies in technology, education and business. That is what we are doing here and the New Professionals program is a big part of our current and future success."

One of the hallmarks of the program is that each new person has a mentor as soon as they come on board. The mentor's role is to guide the NP and monitor his or her progress in meeting program objectives during a required two-year probationary period. These objectives include formal training, rotations to different areas of the command and trips to different SPAWAR locations, Navy ships or major program offices. Mentors also assist NPs in completing their individual development plans. This customized plan is designed to ensure achievement of core competencies in support of the command's mission while furthering their knowledge in their particular engineering or scientific specialty. Upon successful completion of their two-year internship, new professionals may be non-competitively converted into the permanent federal workforce.

Many supervisors intentionally pair NPs with experienced engineers on complex projects. Brett Lomenzo (J611) came to SSC Charleston with no Navy background or the acoustics

experience needed for his job. "It was kind of tough at first," Lomenzo said, "but gradually I learned by talking with all the guys here. They're really knowledgeable. All you have to do is ask questions every day."

Marc Watson (J614) said, "My mentor, Jim Jones, has really exposed me to all aspects of the project we're working on. I know he always has my best interest in mind, and that he's really preparing me to be the systems engineer when I have my own project."



**Matthew Chaney (J512) completed several classes since coming to SPAWAR Systems Center, Charleston.**

Training is the other key factor in successfully developing the new professionals. "Professional development and training in areas that excite their enthusiasm are most likely to produce the gains in productivity and intellectual capital that our command needs," explained Ward.

NPs are encouraged to pursue a graduate degree, a goal that is more easily attainable in Charleston since the University of South Carolina will begin a graduate-level course in electrical engineering at the Lowcountry Graduate Center this fall. Several universities offer graduate programs close to other SSC Charleston operations in Maryland, Washington, D.C., and Florida.

Many NPs also participate in Dale Carnegie and the Defense Acquisition Workforce Improvement Act (DAWIA) training. While these courses are on the opposite ends of the spectrum - Dale Carnegie focuses on such things as effective public speaking and DAWIA is about government purchasing - they are both equally important to NPs.

Dale Carnegie training is very important according to software engineer Matthew Chaney (J512) because SPAWAR "doesn't allow you to be a closet scientist. The projects are so big you have to work with lots of people. This training really helped me do that." (cont., p. 8)

DAWIA training gives a strong foundational knowledge for the procurement process and budget tracking. "As an engineer I don't want to spend all my time handling acquisitions, but I understand the importance of knowing how to do it," said Watson.

New Professionals are also attending Capability Maturity Model Integration® (CMMI<sup>SM</sup>) for Systems Engineering and Software

Engineering as part of the command's goal of attaining higher maturity levels for projects and for the organization as a whole.

"SPAWAR Charleston offers the ability to receive all the necessary training to help you succeed in all aspects of engineering, management and working in a professional environment," added Chaney.

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## Different Paths to Success

In many organizations, the highest levels of success are reserved for engineers who specialize in program management. But most people major in engineering because they are interested in technology and science, and their application to

complex problem solving. At SPAWAR Systems Center, Charleston we recognize these facts. That is why we are developing a technical career path and a program management career path for our engineers.

The technical career path offers engineers, scientists and technicians the opportunity to focus on technology development, systems design and practical applications. Several of the new professionals like Marc Watson (J614), and some more experienced engineers, are pursuing the technical track.

"I'm more interested in staying in the technical realm," Watson explained. "SPAWAR is really working to have a more technical track that offers real advancement opportunities."

The program management path is designed to move engineers into project and later program management as part of their career progression. Skills in team management,

project planning and oversight, and budgeting are all developed in this path.

The two tracks are not mutually exclusive. Many of the skills, training and experiences required in one track are also

necessary for success in the other career path. CMMI and DAWIA training are two good examples. Engineers in either track need to possess skills in multiple areas such as systems engineering processes and acquisitions.



**Andy Lambert (J541) tests and installs radio and communications equipment. He plans to follow a more technical track in his career development.**



"Professional development is most successful when the innate interests of our employees have been identified and stimulated," concluded Executive Director James Ward. "As we transform to meet the challenges of the 21<sup>st</sup> century, new initiatives and changing technologies continue to make our environment even more fluid and dynamic. At SPAWAR Charleston, we are responding to these facts by creating an environment where people can excel professionally in multiple arenas."

# New Professional Council Established in Code 80

By Robert Greer, Code 84A

The Tidewater C4ISR Department, Code 80, has formed a New Professional Council (NPC) to help integrate new team members into their code. The major focus of the NPC is to see that the new professionals become capable, efficient civilian leaders in the Department of Defense. The NPC also focuses on ensuring that

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*“The New Professional Council has been instrumental in providing valuable information on guiding our individual needs, as well as providing a cumulative voice within the SPAWAR community.”*

**James M. Mengert  
J833JM**

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the new professionals become well-rounded employees who are effective in their positions within SPAWAR.

The NPC idea originated during discussions between Code 80 Department Head Jennifer Watson and Tammy Ballard

(J80C1). Prior to the NPC being formed, the new professionals were not represented as a group, and each branch head had to resolve problems that were usually common to the new professionals. This fact greatly increased the probability that the same problems would be solved repeatedly, and sometimes with different results. Now, the NPC acts as the voice to upper management and the whole command for Code 80 new professionals, eliminating confusion and providing common problem resolution for the new professionals.

The council is comprised of all of the new professionals in Code 80, Department Advisor Tammy Ballard (J80C1) and Chairman Robert Greer (J84A). Jerri Baeumel (J811), a member of the NPC, serves as the peer leader. The NPC meets monthly at different sites among the various facilities in the Tidewater area. The NPC meetings typically address ongoing issues in employee Individual Development Plan (IDP)

fulfillment, training, overhead budgeting and rotational assignments, as well as emergent issues that face the new professionals and the command. At each meeting, a member of the NPC provides a presentation on his or her job, focusing on the technical projects in which they are involved. Each meeting also features a brief by a Code 80 division head or other special guest.

The NPC members are helping each other by sharing experiences and formulating group strategies to common problems. A good example of this is the scheduling of some required new professional training in FY05 as a group. This move is saving the command money and reducing each new professional's worries in getting the training accomplished.

The NPC is also working on plans to enhance the new professional experience in Code 80. Current plans include revising the Master Development Plan (MDP) template to better suit SSC Charleston, developing mentoring programs with senior staff, and creating a "shadow" program which allows new professionals to shadow senior managers for a brief time period.



**Code 80 NPC (left to right): Chairman Robert Greer, Peer Advisor Jerri Baeumel, Brian Tamburello, Jim Mengert, Marco Johnson, Hai Vo, Darrel O'Neal, John Adkins, Derrick Fleming. Other NPC members are Antoine Etchen, Mark Auza, Justin Firestone, Folajimi Ayodek, Allen Reeves, Shaun Walters and Department Advisor Tammy Ballard.**

# New Professionals 2004

**First Impressions:** surprised at the technology ... challenging and motivational ...



**Femi Adeyemo**  
Auburn University  
Computer Engineering and  
Systems Engineering  
Atlanta, Ga.



**Kimball G. Anderson**  
The Citadel  
Electrical Engineering  
Beaufort, S.C.



**Jamin Barnett**  
University of S. C.  
Electrical Engineering  
Ballentine, S.C.



**Brooks Bowen**  
Duke University  
Computer Science  
Potomac, Md.



**Kendra Boykin**  
University of S.C.  
Electrical Engineering  
Columbia, S.C.



**Philip Butler**  
Clemson University  
Computer Engineering  
Blythewood, S.C.



**Matthew Chaney**  
UNC Charlotte  
Computer Engineering  
Charlotte, N.C.



**John Coville, Jr.**  
Clemson University  
Electrical Engineering  
Charleston, S.C.



**Himanshu Darji**  
University of S.C.  
Electrical Engineering  
Chicago, Ill.

didn't realize how many engineers work here ... laid back, but very professional

# New Professionals 2004



**Rubin Dunaway**  
Florida A&M  
Electrical Engineering  
Marianna, Fla.



**Heather Eason**  
UNC Charlotte  
Electrical Engineering  
Blacksburg, S.C.



**Russell H. Guerry**  
Clemson University  
Electrical Engineering  
Newberry, S.C.



**Jennifer Guild**  
Naval Postgraduate School  
Master of Science  
Spokane, Wash.



**Michael Harper**  
Southern Methodist Univ.  
Electrical Engineering  
Dallas, Texas



**John Hauenstein**  
Georgia Tech  
Computer Engineering  
Milwaukee, Wis.



**Joseph Heard**  
Clemson University  
Electrical Engineering  
Columbia, S.C.



**Travis Hill**  
Presbyterian College  
Computer Science, Math  
and Physics  
Rock Hill, S.C.



**Vu Anh Hoang**  
Clemson University  
Computer Science  
Greenville, S.C.

# New Professionals 2004

**Job Assignments:** tactical data links ... fiber optic network installation ...



**Daniel Hursey**  
University of S.C.  
Electrical Engineering  
Warner Robins, Ga.



**Adam James**  
University of S.C.  
Electrical Engineering  
Columbia, S.C.



**Kenneth W. Johns**  
Naval Postgraduate School  
Computer Science  
Bakersfield, Calif.



**Capers Johnson**  
N.C. State University  
Computer Engineering and  
Electrical Engineering  
Poughkeepsie, N.Y.



**Patrick Johnson**  
Clafin University  
Computer Science  
Charleston, S.C.



**Christine Madden**  
University of S.C.  
Electrical Engineering  
Goose Creek, S.C.



**Adam J. McCann**  
College of Charleston  
Computer Science  
Falmouth, Maine



**Curtis Merriweather**  
University of S.C.  
Computer Engineering  
Augusta, Ga.



**Toni Morrow**  
Tennessee State University  
Computer Science  
Nashville, Tenn.

digital modular radio lab ... network implementation ... webmaster INFOSEC team ...

# New Professionals 2004



**Tuan Nguyen**  
Univ. of Central Florida  
Computer Engineering  
Orlando, Fla.



**Xuong On**  
Virginia Tech  
Electrical Engineering  
Virginia Beach, Va.



**David Peterson**  
Clemson University  
Electrical Engineering  
Charleston, S.C.



**Jason Ramage**  
UNC Charlotte  
Electrical Engineering  
Charlotte, N.C.



**Nicholas Ringwall**  
University of S.C.  
Electrical Engineering  
Florence, S.C.



**Jeremy Rudbeck**  
Clemson University  
Master of Science  
Electrical Engineering  
Simpsonville, S.C.



**Kyle Salas**  
Florida State University  
Electrical Engineering  
Monticello, Fla.



**Ryan Seningen**  
Presbyterian College  
Computer Engineering and  
Physics  
Myrtle Beach, S.C.



**Kristen Shipp**  
University of South Florida  
Electrical Engineering  
St. Petersburg, Fla.

# New Professionals 2004

**Outside Interests:** surfing ... snowboarding ... chess ... fishing ... dancing ...



**Emily Snell**  
Duke University  
Master of Engineering  
Management



**Jason Stokes**  
College of Charleston  
Computer Science  
Charleston, S.C.



**A. Lee Stubbs**  
Georgia Tech  
Computer Engineering  
Savannah, Ga.



**Renee Sturgill**  
USC Spartanburg  
Computer Science  
Spartanburg, S.C.



**Andrew Tash**  
Georgia Tech  
Computer Engineering  
Winston-Salem, N.C.



**John Thomas**  
The Citadel  
Electrical Engineering  
Dover, Ky.



**Tan Tran**  
College of Charleston  
Computer Science  
Charleston, S.C.



**Steven Tully**  
Auburn University  
Electrical Engineering  
Columbus, Ga.

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**“If it’s what you want  
then stay the course,  
work hard and finish  
school to get there.  
You have to be  
determined, but it’s  
worth it. I couldn’t  
have picked a better  
place than SPAWAR  
Charleston.**

***Renee Sturgill (J60)***

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# Technology Solutions for the 21st Century



On the battlefield the difference between life and death is often determined by a single decision - a decision determined by the knowledge provided through SPAWAR Systems Center, Charleston's command, control, communication, computer, intelligence, surveillance, reconnaissance and targeting (C4ISRT) systems.

At SSC Charleston we design systems that collect, coordinate, process, analyze, and present complex information to our nation's warfighters. Our complete engineering services provide the four essential functions of C4ISRT for our customers: command tactical picture, virtual connectivity, sensor to shooter and information warfare. By utilizing commercial off-the-shelf (COTS) equipment and software in system designs, SSC Charleston provides the latest technology to our customers while tailoring each system to their specific operational needs. As part of the design process, we also provide systems installation, comprehensive testing and training for users to ensure everything works smoothly.

## Our Team

There is no such thing as a junior engineer at SPAWAR Systems Center, Charleston. Engineers and scientists are responsible for projects from the start, and they begin project management early in their careers. Because we are a task/team driven organization, we draw the talent and resources needed for each project from among our employees.

While the majority of SPAWAR Systems Center Charleston's employees reside in the greater Charleston, S.C. area, we have team members positioned around the world. Our other loca-

tions include field offices in Virginia, Maryland, Florida, California, Maine, Georgia, and Washington, D.C.

## Becoming a New Professional

Engineering students and new graduates usually learn about career opportunities during a visit by SSC Charleston to their university. Information on becoming a new professional may also be found on our website at [scc.spawar.navy.mil](http://scc.spawar.navy.mil).

New professionals are hired under the Career Internship Program (CIP), allowing them to apply for positions where a formal training program exists. Candidates must meet Office of Personnel Management (OPM) qualification requirements and conditions of employment. Initial appointments are normally made at the DP-I or II level. A two-year probationary period must be completed. New professionals must also follow an individual development plan (IDP) designed to ensure achievement of



core competencies and participate in two rotations to other program areas in the command. Upon successful completion of these requirements, they may be non-competitively converted from exempted service to competitive service.

## Join Us

For more information on career opportunities contact the recruitment coordinator at (843) 218-4176 or [spawar.recruiter@navy.mil](mailto:spawar.recruiter@navy.mil). Or, mail your resume and transcript to:  
SPAWAR Systems Center, Charleston  
Attn: Recruitment Coordinator (Code 0D)  
PO Box 190022  
North Charleston, SC 29419-9022

Exciting careers.

Great places to live.

Challenging projects.



**SPAWAR**



*Systems Center  
Charleston*



## New Professionals 2004

On the covers: Christine Madden, Himanshu Darji and Jamin Barnett

### The Chronicle

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